

Human Resources

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Administration & Benefits

The Human Resources Department provides residents and employees with a full range of services that includes recruitment and selection, competitive pay and benefits, wellness initiatives, training, employee relations, and organizational development.

Health Services

The City of Asheville provides a walk-in clinic located at 155 Biltmore Ave for all city employees and their dependents and retirees on insurance. A physician, a Physician Assistant and Registered Nurses are on staff to evaluate any health-related issue at no charge to an employee.

Examples of services provided include: evaluation, treatment and case-management of work-related (Occupational Health) and personal injuries/illnesses, blood pressure monitoring, drug testing, vaccinations, personal injections, health education, referral to disease management programs, fitness for duty exams, occupational-related physicals, TB skin tests, strep tests, urinalysis, glucose screening, cholesterol

screening, medical surveillance of workplace hazards, early return-to-work program, hearing conservation program, and blood-borne pathogen program.

Here is what we purchase and contract:

Administration

- Recruitment Advertising
- Temporary Staffing agencies
- Supplies
- Legal Compliance, Compensation, and Other Consulting
- Applicant Tracking Software
- Copier Rental & Service

Benefits

Benefit Administrators and Insurance Carriers

Health Services

- Physician Services
- Diagnostic Services/Suppliers
- Medical Supplies